Previous references
Police S. 05 85. 29-33
Same file & (b)

1906-07
( Police )

Old File No. 102-06.
Serial Nos. 2 – 6

Subsequent references.
Police S. 07-08 file 102
Pol 44-07. 1-2
CS 469-24-102
CS 65-27-1
Pol 250. 29. 102.
Pol 19-30, 107

# GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 2 – 6.

**Part B. for** June 1907

SUBJECT.

J. M. Pritchard's entertainment in Police Department

Table of contents

From the Inspector General of Police Mysore
No. 5622/618 dt 9-2-1907.

Recommends that Mr. S. Pritchard Chief supervisor of the Watch establishment on the Kolar gold fields may be appointed District Superintendent of Police K. G. F. to replace Mr Thomas on his retirement to the state

G. R. S. 58

Service as Chief not next

3 To the Govt Resident No 790 d 9/5/61

Requests that the sanction of the Govt of India may be obtained for the appointment

4 from the A. Resident No 4132 d 8/6/61

Conveys the sanction of the Govt of India for the appointment

5 To the I.G. of Police & Comptroller } No 3790-93 d 21/6/61

Appoints Mr Patchard as Asst Supt of Police under me

6 To the Comptroller Treasy

Notifies the above appt

G. R. S. 711

1907

GENERAL AND REVENUE SECRETARIAT.

( Police )

NOTES.

File No. 1029 06

FILE HEADING.

Mr. S. Pritchard's entertainment in the Police Department

From

| No. | Dated | Received |
|---|---|---|

| Diary No. | Enclos. | Spare Copies. | Serial No. |
|---|---|---|---|

PRECIS OF ABSTRACT OF LETTER.

NOTES AND ORDERS.



MGCPB—30,000—17-2-05.

G.R.S. 12]

General and Revenue Secretariat.

Police File No. 102 of 1906-07

Serial No.

"Mr. Carr's D.O. of 25th January 1907 on the subject of Mr. Pritchard's appt. as Asstt. Supdt. of Police, Kolar Gold Fields.

---

2 Will the Secy. kindly order the papers on this subject being put up for reference and submission of a note to the Diwan"

(Sd.) K.P. Puttanna Chetty.
26.1.07. 2nd. Councillor

"Br. III

3 Get the references required and submit them to the Councillor"

(Initd.) K.S.C.
28.1.07.

4 Four collections (Police file no. 102 of 06; Police file no. 2 of 05; Police file no. 128 of 05; and Police file no. 136 of 04) relating to Mr. Pritchard's Police Powers and his appointment in the Police Dept. together with

NOTE—Contn. sheet

GPB—50,000—23-10-05

G.R.S. 12]
General and Revenue Secretariat.

Police File No. 102 of 190 6-07

Serial No.

received from Br. [illegible]

collections relating to permission to Mr. Pritchard for appearing for some of the Local Service Examinations were subd. on 29.1.07.

5 "The Madras Govt. have limited the term of Mr. Thomas employment on the Kolar Gold fields to 31st August 1907. Mr. Carr raises the question of appointing Mr. Pritchard an Asstt. Supdt. of Police and posting him under Mr. Thomas to learn the work. Some action appears to be urgently necessary. Mr. Carr's D.O. of 25th Jan. 07 is herewith put up for information and orders of the Dewan. If the Dewan has not already seen Mr. Pritchard I shall ask the latter to come up and see him."

(Init.) K.P.P.

3594/1.2.07 6 "The Dewan desires that 31.1.07 this may be brought up at tomorrow's council meeting."

(Init.) C.S.B. 3.2.07

[illegible] in the office)

Note—Contn. sheet

GPB—50,000—23.10.05

G.R.S. 12J
General and Revenue Secretariat.

Police File No. 102 of 1906-07

Serial No.

7° Subo. to 1st Councillor for perusal and for kindly bringing up the file at the Council meeting to be held today"

(Initd.) K.S.C
4.2.07.

2023/4.2.07. 8° "Has not the present Dy. Comr. of Kolar said or written anything on this question?"

(Initd.) T.A.
4.2.07

2/1253 dt 5.2.07

9° "Resubo. to 2nd Councillor (as settled at the Council meeting held today) in order to enable him to ascertain definite particulars as to pay, pension, term of appointment, &c"

(Initd.) K.S.C.
4.2.07

*Copy retg. the file 10 D.O. written to Mr. Carr

(Initd) K.P.P
5.2.07

"Met Mr. Carr & Mr. Rittey by appointment today and discussed the matter with them. Mr. Carr will submit definite proposals formally at once."

(Initd.) K.P.P.
7.2.07

NOTE—Contn. sheet

GPB—50,000—23-10-05

G.R.S. 12J
General and Revenue Secretariat.

Police File No. 102 of 1906-07

Serial No.

1 Br III
12 Await this.
(Init.) K.S.C.
7.2.07

2 From The D. G. of Police in Mysore no. 5822/C18 D/ 9.2.07

Recommends that Mr. S. Pritchard, Chief Supervisor of the watch establishment on the K.G.F. may be appointed Dt. Supdt. of Police, K.G.F. to replace Mr. Thomas on his reversion to the Madras Service in August next.

3 Mr. Pritchard's qualifications:-
(1). He has an intimate knowledge of the locality to which he is proposed to be appointed and of the bad characters in the mining area
(2) He has already been given Police powers
(3) He has exceptionally strong physique; has been in India many years; talks Tamil fluently; can read write and speak Hindustani,

Vide 7 (a) & (b) and 7

NOTE—Contn. sheet

GPB—50,000—23-10-05

Serial No.

and has already begun learning Canarese which he has sufficiently mastered to offer himself for examination in the next few months.

(4). He has personally worked in a most intelligent manner a Finger Print Bureau for the identification of bad characters in the Mines.

14 Terms of Mr. Pritchard's appointment as proposed by the I.G.

(1) He should be started on a monthly pay of Rs 550 rising to Rs 800 by annual increments of Rs 50. [It is stated that he now gets (Pay Rs 500 + Free quarters Rs 50 + horse allowance Rs 30 + Servants Rs 50) Rs 630 a month.

(2) He should be enlisted as a pensionable officer and be eligible for such pension, allowances etc. as other European officers of the Mysore Service.

(3) He should be given the usual allowances admissible

The proposal to grant him eligibility for promotion in the Imperial line requires to be noticed. /15

Q57 Why European officers? Mr. Miller's objections to Pritchard's appointment. Exchange for payment about Capt. Pritchard. 16-4



GPB—50,000—23-10-05

G.R.S. 12]
General and Revenue Secretariat.

8

Police File No. 102 of 1906-07

Serial No.

19 The D.C. Kolar Dt. has I believe seen the Second Councillor today, & acquainted him with his views on the subject of Mr Richard's appeal.

2 D.C.

16.2.07

remarks made

20 D.S. I believe that the Comptr. has to be consulted about the pay & allce of the new abkt, if one is proposed to be made -

16.2.07

21

Mr Srikanteswara Iyer has promised to write to me on this subject very soon. In the meantime the views of the Comptroller may be obtained.

17.2.07

W. Hutchinson
2d Councillor

To the Comptroller -

17-2-07

M. Chandrasekhariah
Dep. to Secy

18/2/07

U.O.T 54
18.2.07

NOTE—Contn. sheet

GPB—50,000—23 10-05

Serial No.

to Supdts. of Police under the Mysore Service Regulations

(4) He should be appointed at once on probation, pending his passing the required examinations and the period of probation to be counted towards pension leave and furlough.

(5) He should be allowed to serve for at least 20 years

Other remarks of the I.G.

"Mr. Pritchard has now an assured position, good pay and excellent prospects. The matter is one of mutual accommodation and Mr. Pritchard does not sue in forma pauperis"

18 Mr. Thomas entitled the Mysore Service on a salary of Rs 700-50-900 together with a local allowance of Rs 100 per mensem.

Subd. for orders.

15-2-07

15/2/07

15/2/07



GPB—50,000—23-10-05

Note Rs 187 of 22-2-07

Serial No. 11 926

22 The proposal is for the appointment of Mr. Pritchard to replace Mr. Thomas on the reversion of the latter to the Madras Service. The appointment of the Police Supt, Kolar Gold Fields has hitherto carried no fixed rate of pay and each incumbents pay has been separately sanctioned and has depended on the Status of the Officer Selected. In the present case, a somewhat lower rate of pay than that allowed to messrs Mainwaring and Thomas is suggested and the proposal, in so far as the appointment of Mr. Pritchard to the vacancy after its occurrence is concerned, does not involve the creation of a new appointment but only the revision of the emoluments of the Office as has hitherto been the practice.

23 The appointment which the Govt resolved in their order of 31-8-00 to make, was an "experimental & tentative measure" and in view of the nature of the Special appointment of the Supt of the Kolar Gold Fields, two of the terms of appointment of Mr. Pritchard viz that it should be pensionable and that the Engagement should last for 20 years require consideration



GPB—50,000—23 10-05

G.R.S. 12]
General and Revenue Secretariat.

Police File No. 102 of 1906-07

Serial No.

24 As regards Condition no ii it may be stated that allowances other than personal do not count for pension in the present case only a local allowance is attached to the office.

25 In Condition no v it is proposed to appoint Mr Gutchard at once on probation and to count the period of probation ~~for~~ as pensionable service. The period of probation can not count for pension as during such period, the appointment which Mr Pritchard would hold after the termination of the probation, is not vacant. Please see art 257 Mss Q. His immediate appointment, if sanctioned as an administrative measure, would involve the creation of a temporary appointment and he can get only such leave as holders of temporary appointments are entitled to under the leave regulations.

27 In Condition no ii it is proposed that Mr Pritchard should get leave on other European officers of the State and it is not clear if by this is meant the benefit of

26
I doubt this. Mr Pritchard's case will be exactly similar to that of any other Police Assistant Superintendent who has served a short time in the regular police, which I take it will be a substantive appointment, till he is regularly appointed a Superintendent. The Station of pensionable service need not, however be [illegible]

Serial
No.

If the Long Leave Rules (Chapter XIV Mesd).
This benefit is a Special Concession not
allowed to all the European Officers but
only to the four Officers specified in
Appendix no 6.

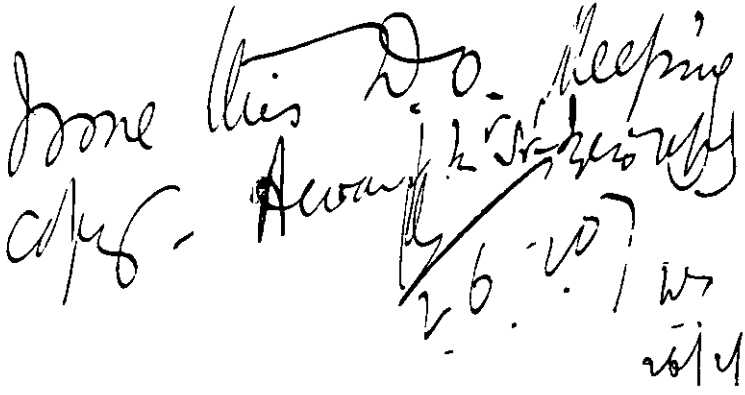
Mr. Ashburnham
In charge of the
Comptroller's Office
22.2.07

27 26/2/07

Dear Mr Rutherford,
I have you rec'd
Mr Sikandar Khan's
letter about Mr Lyon
Richard's appeal?
If not, shall I
remind him about it?
I have received the
Comptroller's memo.



GPE—10,000—18-4-06



Simon, I and the
matter is ripe for
further action.

The file is enclosed
for perusal and kind
return

Yours sincerely

Dear Mr Chandra

Sekharaiyer

I have not received
any communica-
tion from D C Rola
Kindly write &
ask him to send
the promised com-
munication early

Yours sincerely

10/12/09 B B Kittanna Patel

No 2600 D/26.2.07 Bangalore

Police file no. 102 26.2.07 of 06-07

My dear Srikanteswara Iyer

Will you please send as early as possible the communication which, I understand, you promised (in your interview with the Second Councillor) to make in connection with the proposed selection of Mr. Sydney Pritchard for the office of Police Superintendent Kolar Gold Fields

Yours Sincerely

(Sd.) K.S. Chandrasekhara Iyer

Police file no 102 of 06-07

GOVERNMENT OF MYSORE

Dear Mr Chandra Sekhara Iyer

Will you kindly let me have this file re Mr Sridhar Pitchumani - as the matter is now ripe for decision

Yours sincerely

G.R.S. 12]
General and Revenue Secretariat.

Police File No. 102 of 1906-07

Serial No.

Subd. for orders.

9.30 SW 6/3/07 Secy) W 6/8/07

31

The points to be determined are

i) Whether Mr Pritchard is to be appointed for a term of years in the first instance subject to extension at the end thereof, or permanently. (He may be appointed in the first instance on Probation Supdt of Police, subject to confirmation on this showing the necessary tests to be prescribed in the order.)

ii) Whether he is to be eventually taken on the ordinary general line as stipulated by Govt, or retained only on the special line. [The latter seems more expedient.]

iii) What is to be his pay. [Specific allowances are to be given.]

Thonza Sete → 160 local all

iv) The rule of succession to be applied [These may be the ordinary rules of succession applicable to officers generally in Upper Perak.]

NOTE—Contn. sheet

GPB—50,000—23 10-05

G.R.S. 12]
General and Revenue Secretariat.

Police File No. 102 of 1906-07.

Serial No.

32 Previous
The declaration of fees for
India will have to be obtained
by Mr Pritchard's appln
2 D/V. 1/3.07
Mr
2/3/07

30
Regarding Mr Sydney Pritchard, Sir J Monkenbeer writes to me under date 9th February 1907.
"I have had many assistants under me, but never a man of whom I have thought so highly as of Sidney Pritchard. He has real police instinct about him, he is zealous to the backbone, just, honourable, a fine constitution. If the State is wise it will secure him
It is very rare to find a real good Policeman and in Pritchard you have one ready to hand.



MGCPB—50,000—24-7-05

G.R.S. 12]
General and Revenue Secretariat.

Police File No. 102 of 1906-07

Serial No.

Makehum first serves his apprenticeship under them as A. D. S. P

This is the opinion of so Competent a judge as Sir John Lambert regarding Mr Pritchard's fitness for the appointt

From what I have seen of his work on the Kolar Gold Field I think he will make a good Supdt of Police.

Mr Pritchard may be taken permanently into the Mysore Police service. He will be on probation until he passes the prescribed examns His appointment shd be considered a special one and he will have no claims on the General

Note—Contn. sheet

GPB—50,000—23 10-05

G.R.S. 12]
General and Revenue Secretariat.

Police File No. 102 of 1906-07

Serial No.

Mr Pritchard will begin on Rs 500 as Asstt D-S P under Mr Thomas - and start on Rs 550 on assuming full charge on Mr Thomas' departure. and rise to Rs 800 by annual increments of Rs 50. Government will not guarantee any remuneration beyond 800. He will get free quarters on the Kolar gold Fields, - but no other allowance - He will draw travelling allg under the Mysore service Regulations. (Mr Pritchard may get Rs 630 in all). His service to count from the day of his apptt - as Asstt D S P -

3) The ordinary rules of pension applicable generally to Officers in Mysore service will be applicable to Mr Pritchard, -

The above terms may be accepted HH Maharaja

7/3/07. 2) Councillor

* I presume Mr Thomas gets free quarters HH

S & III Pols. 4/ 9-5-07

Subd. Mr. Thomas is allowed a free house (Vide Flag S

B.S. 9.5.07



G.P.B.—10,000—18-1-07.

G.R.S. 12]
General and Revenue
Secretariat.

18

Pol File No. 102 of 1906-07

Serial
No.

Council matter. Circulate --
15/3/07
W
8/3/07

First Councillor's Note.

38

Dated Bangalore, 14th March 1907.

I do not think that an European Police Superintendent is necessary for the Kolar Gold Fields. A specially and carefully selected Police Superintendent of Indian extraction will do very well.

2. I know that it is very often stated and in some quarters believed, that for the sake of the European element at the Gold Fields, the Police Superintendent should be a European. This used to be said even of the District Officer, alike for thePlanting Districts and for the Kolar District; but that idea has worn away in course of time and experience. The truth is, the European element in the Planting Districts and in the Gold Fields is a highly civilized and business like community, and requires to be served in a throughly business like way. At the same time, approached and served in business methods, no community is more easily served because, there is none more intelligent and reasonable and manageable.

3. A European Police Superintendent is out of his element among Indian budmashes. To circumvent them, he must work through Native subordinates who often-times mislead ~~them~~ him. It is for example a common experience, now in the Gold Fields, that Native Detective Police men themselves require watching. A Native Police Superintendent will be more in his element there; and with

Note—Contn. sheet

G.R.S. 12J
General and Revenue Secretariat.

P.C File No. 102 of 1906-07

Serial No.

a European Officer employed by the Mining Board themselves on their own account as "Chief Supervisor of Watchmen on the Kolar Gold Fields", a Native Police Superintendent would prove a valuable and efficient associate with him.

4. Such a Native Police Superintendent would be better able to supervise the Police work of the Bowringpet and Mulbagal Taluks which are tacked on to the police Superintendent at the Mines, than has of late been the case.

5. I have no doubt that Mr. Pritchard, if engaged, would prove satisfactory. But the disadvantages are

1st, that his terms are some-what exhorbitant;

2nd, that the Mining Board would be put to the inconvenience of having to find a suitable successor on their staff;

3rd, that the Mysore State Service would be burdened with an Officer whom it may not be possible to employ out-side the Gold Fields.

In view of these dis-advantages, it would seem preferable to borrow the services of a European Police Officer from the British Service, whether Madras or Bengal or Bombay. That the Madras or any other Local Govt in British India would spare only in-different men, I am unable to believe.

6. All things considered, I would recommend t that as an experiment, Police Superintendent Mr. L. Krishna Row be appointed to the Gold Fields with a local allowance of Rs. 150.

T. Madhava Rao
First Councillor.

NOTE—Contn. sheet

GPB—50,000—23-10-05

14/4/07

14/4/07

Copy

39 31/3

My dear Sir,

I send you the file re Mr Pritchard. You will remember that the Dewan spoke to you about it what he wants is to have all the points of the agreement made quite clear

I believe the terms you
recommend in your
note differ slightly from
those suggested by Mr Carr
Again as to the exam
in Law (crammed)
Canarese, should it not
be laid down that no
should not get his inc
ments till he passes the
Again as to pension
the Dewan wants it

to be made clear that
the Pension will be only
what is due under the
M.S. Regns & that it
will be paid only at 5/4
per rupee, if paid in
England.

The Dewan will be
obliged if you will
kindly communicate
with Mr Carr & settle
these matters. The terms
may be communicated

& Mr P. also this consent
obtained if necessary.

Yours sincerely

V Balasundaram

Pl 102 of 1907

21

40 D. O. from the Second Councillor to the Inspector General of Police; dated 3rd April 1907.

My dear Mr. Carr,

The Dewan has asked me to write to you on the subject of the terms of Mr. Pritchard's engagement.

It is proposed to take him permanently into the Mysore Police service. His starting pay as Asstt. D. S. P. under Mr. Thomas will be Rs.500 and when he assumes full charge as D. S. P. on Mr. Thomas' departure, his pay will be Rs.550 rising to Rs.800 by annual increments of Rs.50. He will be on probation until he passes the Local Service Criminal Examination and the Examination in Canarese, and will not be entitled to any increment beyond Rs.550 until he passes these examinations. Government will not guarantee any promotion beyond Rs.800 and he will have no claim for advancement in the general service. He will get free quarters on the Kolar Gold Fields as D. S. P., but no other allowance. He will draw travelling allowances under the Mysore Service Regulations. His service will count from the date of his appointment as Asstt.D.S.P The ordinary rules of pension in the Mysore Service Regulations will be applicable to him. His pension, if paid in England will be payable at the current rate of exchange // The Dewan wishes to know if Mr.Pritchard will accept the above terms. An early reply will oblige,

Yours sincerely,

(Sd) K.P.Puttanna Chetty.

Kindly wire reply to Ooty:--

" C o p y."

4/ Rec'd 13/4/07
HWL

Bangalore
11th April 1907.

My dear Mr. Puttanna Chetty,

Mr. Pritchard was away at Yer
caud when your letter reached me,
& I had thought to wait till he
came down to Bangalore to see me

We have discussed the terms
of the Dewan's kind offer, & have
come to the conclusion that they
are generous & fair; with the
exception that no hopes are held
out of promotion beyond a certain
limit, & no mention is made that
Mr. Pritchard will be allowed to put
in 20 years service, to enable him

Sam a one-third pensioner —

In Para 6 (i) of my former letter I suggested that "after attaining the maximum pay (£800) Mr Pritchard if found competent, should be eligible for promotion in the ordinary line" This I mention to say this Government down to nothing — if found competent" as the word I have advisedly used, to give Govt a perfectly free hand but on the other hand it gives Mr Pritchard the ordinary chances of promotion that every other European officer in the Imperial Civil Service has, & gives him a

reasonable hope & expectation, that if he works hard & to the satisfaction of Govt, he may get promotion & advancement There are two points which I would wish in this connection — (1) If Mr Pritchard passes his examinations within a year, he will under the terms of the Govt — not attain his maximum pay (800) in 6 years & will — if allowed to put in a full 20 years for pension — lose no pension, no extra pay, & chances of advancement for his last — 14 years of his service

necessity for such appointment having ceased Mr Pritchard if found Mysore Competent should be continued in the Mysore Govt: service, on such pay & emoluments as Govt: may. him decide

(3) That he may be allowed to retain a Staff service of 20 years, to enable him to earn a one-third pension — this of course depending on the usual physical fitness as certified by a duly qualified medical Officer

You will, I venture to think

agree that the above proposals are reasonable restricting Lord — in no way and giving Mr. Pritchard a firm assurance that the employment he is desirous of entering under the Imperial Govt. is permanent — of such a nature that he may look forward in the ordinary course to Equitable treatment — in the matter of promotion & advancement —

Yours very sincerely

J Chamberlain

G.R.S. 12J
General and Revenue Secretariat.

Pol File No. 102 of 1906-07

Serial No. 42

M

As desired by the Dewan I wrote to Mr Carr on the 3d. April 1907 regarding the terms of Mr Pritchard's engagement. vide copy of my letter put up in the file.

Mr Carr has replied on his letter of 11th April 07 and asks in the name of Mr Pritchard that the following conditions maybe included in terms of engagement.

(1) He is engaged as Special Supdt Kolar Gold fields Police - pay Rs 500 rising to Rs 800

2) In the event of the above apptt lapsing, the necessity for such apptt having ceased, Mr Pritchard if found otherwise competent should be continued in the Mysore Govt service on

GPB—50,000—23-10-05

G.R.S. 12J
General and Revenue Secretariat.

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Serial No.

such pay & emoluments as Govt may then decide

(3) He may be allowed to put in a total service of 20 years, to enable him to earn a one-third pension this of course depending on the usual physical fitness as certified to by a duly qualified Medical Officer

4 The proposal is to take Mr Pritchard permanently into the Mysore Police service. Should such a contingency happen as the closing down of the Kolar goldfields I take it that Mr Pritchard will be employed elsewhere on Police service in the State It is not contemplated to dispense with his service

Note.—Contn. sheet

GPB—50,000—23-10-05

[R.S. 12]
eneral and Revenue
Secretariat.

DC File No. 102 of 1906-07

Serial No.

On the Cessation of the Mining Industry on the Kolar field I am therefore of opinion that the 3 conditions stipulated by Mr Carr may be accepted.

4th The pension will of course be subject to the usual deduction on account of over age at time of entry into service. This will be printed out to Mr Carr when the matter is finally settled.

R W Matheson
2d Councillor

Ooty 14/6/07

GPB—50,000—2.5 10-05

Pol File No 102 of 06 26

*Submitted to His Highness.*

46 The term of employment of Mr. Thomas, Superintendent of Police, Kolar Gold Fields, expires by the 31st August 1907. Mr. Carr, the Inspector General of Police, proposes that Mr. Sidney Pritchard may be appointed as an Assistant Superintendent of Police, and posted at once under Mr. Thomas to learn work, and succeed him on his reversion to the Madras service.

Coll^n. flagged O + Paper under disposal

47 Mr. S. Pritchard is at present employed as the Chief Superintendent of the Watch Establishment under the Mine authorities, on a total emolument of Rs.630. He is said to possess an intimate knowledge of the locality and its bad characters and understands the local vernaculars. He was 36 years old in November last. The Inspector General proposes starting him on 550-50-800, as a pensionable employe of Government and to appoint him on probation, pending his passing the required examinations (viz. Criminal and Canarese)

Paper under disposal

48 The Second Councillor, who as Deputy Commissioner of Kolar has seen Mr. Pritchard's work, speaks well of his work and thinks that he would make a good Superintendent of Police.

Office note

49 The First Councillor thinks that an Europear Police Superintendent would be out of his element on the Kolar Gold Fields and that a carefully selected officer of Indian extraction would do well there. He considers that Mr. Pritchard's terms are exhorbitant and that the Mysore Government would be burdened with an officer whom it may not be possible to employ outside

the Fields. He is in favour of borrowing a British Police Officer, or the appointment of Mr.L.Krishna Rao as Superintendent, Kolar Gold Fields, with a local allowance of Rs.150.

5th Considering the peculiar conditions of the Kolar Gold Fields and the circumstances under which the Police force there was re-organized in 1900, I do not believe that it will be practicable to replace the European Police Superintendent by a native officer. I fear such an arrangement will not at all be satisfactory to the Mining Companies.

51 As regards the selection of an European officer, it may be mentioned that the Durbar is put to much inconvenience in securing the loan of suitable officers for employment in the Kolar Gold Fields. To take the case of Mr. Thomas, when the Durbar applied for an extension of his services for a further period of 2 years, the Madras Government declined to sanction the same on the ground that Mr. Thomas was long out of touch with regular Police work in the Madras Presidency and that in public interests, it was undesirable to keep him any longer in Mysore. It was only after strong appeal that that Government acceded to our keeping him till August 1907.

para 7 & 8 of Collr. O

52 The frequent change of officers is prejudicial to work as each new officer has to pick up the threads of work and study the peculiar conditions of the Kolar Gold Fields. In these circumstances it has been thought desirable to appoint one of our own officers as Superintendent of the Kolar Gold Fields Police. The appointment of Mr. Pritchard, now recommended, will obviate all such inconveniences and secure for the Fields a well trained and experienced

officer who has also the confidence of the Mining Board. For these reasons, I am of opinion that the recommendation of the Second Councillor might be approved.

53

As regards the terms of Mr. Pritchard's appointment, they have been discussed between Mr. Carr the Second Councillor and myself, as will be seen from the notes and D.O. letters in the file. As finally agreed upon, they are as follows:-

M

1) Mr. Pritchard will be taken permanently into the Mysore Police service.
2) Till Mr. Thomas' departure in August 1907 on the expiry of the term for which his services have been lent to the Durbar, Mr. Pritchard will be styled Assistant Superintendent of Police and will work under Mr Thomas. He will be paid Rs.500 per month during this period. On assuming full charge as District Superintendent of Police on Mr Thomas' departure, Mr. Pritchard's pay will be Rs.550 rising to Rs.800 by annual increments of Rs.50 each.
3) He will be on probation till he passes the Local Service Criminal Examination and an examination in Canarese, and will not be entitled to any increment beyond Rs.550 until he passes these examinations.
4) He will get free quarters on the Kolar Gold Fields as District Superintendent of Police but no other allowance.
5) He will draw travelling allowances under the Mysore Service Regulations.
6) The ordinary rules of pension in the Mysore Service Regulations will be applicable to

Pol File No 102 of 1907



29

him, and his pension, if paid in England, will be payable at the current rate of exchange.

7) In the event of the appointment of special Superintendent of Police, Kolar Gold Fields lapsing, the necessity for such appointment having ceased, Mr. Pritchard, if found otherwise competent, will be continued in the Mysore Government service on such pay and emoluments as Government may then decide.

8) He will be allowed to put in a total service of 20 years, to enable him to earn a one-third pension, this of course depending on his being physically fit for service as certified to by a duly qualified medical officer.

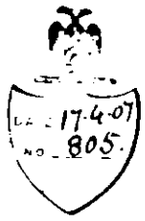
54 If the recommendation and terms specified above are approved, I shall address the Residency for the sanction of the Government of India being obtained for the appointment.

15/4/1907

Pol file No 102 of 06/07

30

Record of Cases submitted for the Orders
of His Highness the Maharaja.




*Subject.*

Appointment of Mr.S.Pritchard as Superintendent of Police, Kolar Gold Fields, on the reversion of Mr.P.B.Thomas, to the Madras service.

774

55 *Order.*

Approved

~~KRW~~

24/4/07

30/4/1907

Secretary

56 Submit draft G.O. No 2

Recd 4/5

Given 4/5/07

1815

31

Pol File No. 102 of 1906-07

Serial No.

5 Subo. with a draft letter.

B.G. 6.5.07 SW 6.5.07 seen

Done 7.5.07

To Sd

Branch V for note & return

M.A. No. 203/V 01/14.5.07

SW 14/5/07 - Sd Noted and returned.

Sd 14.5.07. BG

3 To The 7.A. Resident no. Pol 990 d/ 9.5.07

Requests that the sanction of the Govt. of India may be obtained for the appointment.

4 From The 7 A. Resident no. 4132 d/ 8.6.07

Conveys the sanction of the Govt. of India for the appointment.

6 Subo. with a draft order and a draft notification.

B.G. 10.6.07 seen

Sd 10/6

Sd The draft may be approved

Sd 12/6

Do Secretary V

Sd

May be approved

Sd 12/6

5 14/12/6/07

Sd 12/6/07

Sd 12/6/07

Sd 12/6

NOTE—Contn. sheet

GPB—40,000—12 5-06

*Submitted to His Highness.*

64 I submit for information letter from the Residency, communicating the sanction of the Government of India to the appointment of Mr S.M.Pritchard as Assistant Superintendent of Police, Kolar Gold Fields till the 31st August 1907 and thereafter as Superintendent of Police.

15/6/1907

Record of Cases submitted for the Orders of His Highness the Maharaja.

*Subject.*

16 6 07 No 973

Residency letter communicating the sanction of the government of India to the appointment of Mr.Pritchard as Assistant Superintendent of Police ,Kolar Gold Fields, till August 1907, and as Superintendent thereafter.

9/4

*Order.*

65

KRW

18/6/07

19/6/07

100 Issue the orders

USB

20/6. LAR 20/6

G.R.S. 12]
General and Revenue Secretariat.

PR File No. 102 of 1906-07

Serial No.

Branch III Please submit this file again some time before Mr. Pritchard is to be relieved as Supt. 25/6

1) 25/6
2) Circulate to GS.
3) Keep in Contact
Attn. to No. 5 invite attn. to

To the I.G. of Police; the Comptroller to Govt; the Dy. Comm. Kolar; & S.M. Pritchard Esqr.

no. J 3790-93 Dt 21.6.07

Appoints Mr. Pritchard as Asst. Supdt. of Police under Mr. Tomes.

6 The Compiler, Mysore Gazette no. J 3789 Dt 21.6.07

Notifies the above appointment.

25/6/07

Note.—Contn. sheet.

MGCPB—50,000—24-7-05

Vol 11.2 1906-07. J 2029

File no. 102

Sl no. 2

From,

The Inspector General of Police,

in Mysore. (1)

To,

The Secretary to the Govt.. of

H. H. the Maharaja of Mysore,

General and Revenue Depts.

Dated. 9'

Despatched. 9' February 1907

Received.

General No: 5622

No: 618

Enclosure No:

Proposing that Mr: Sidney Pritchard Chief Supervisor of watchmen may be appointed Dist Supdt: of Police, Kolar Gold Fields in place of Mr: P. K. Thomas who reverts to Madras in August next.

No: 5622/618

Office of the
Inspector General of Police in Mysore.
Dated Bangalore, 9' February 1907.

From,

F. E. C. Carr Esquire,
Inspector General of Police
in Mysore.

To,

K. S. Chandrasekhara Iyer Esquire, B.A., B.L.,
Secretary to the Government of
His Highness the Maharaja of Mysore,
General and Revenue Departments.

Sir,

I have the honor to request that you will be so good as to place the following urgent proposals before Government, with regard to the appointment of a Superintendent of Police on the Kolar Gold Fields, to replace Mr. Thomas, who reverts to Madras in August next.

(2) As Government are aware, the Mysore Police Department has no European Officer above the rank of Inspector in its ranks, excluding Mr. Thomas and myself, who are lent officers from the Madras Establishment. Mr. Thomas, who has been Superintendent of Police, Kolar Gold Fields, off and on since February 1901, and who has carried out his onerous and difficult duties with conspicuous ability, has now to revert to his permanent appointment in Madras; and his place will have to be filled either by another lent officer from British India, or by a Mysore officer specially selected for the post. There is no European officer in the State service at present who is eligible for the appointment.

(3) Ever since the reorganization of the Kolar Gold Field Police

Police Force in 1900 - under the orders of Sir K. Sheshadri Iyer, late Dewan of Mysore - and ever since the Gold Mining industry has so largely increased and developed, the necessity for having a European in charge of the Gold Field Police, has been recognised; and several District Superintendents of Police have been imported from Madras, as the Government of Mysore could spare no European officer from their cadre for this important appointment.

(4) This arrangement has worked fairly satisfactorily but it involves two very patent inconveniences (i) that the Government of Mysore is dependent on the Madras Government for the supply of an officer - and that the Mysore Government have more or less to take what officer the Madras Government can spare - in some cases not perhaps quite the officer best suited for the work - and (ii) that the lent officer is a far more expensive article, than the local product.

I now recommend that we should do away with the inconveniences of the imported officer, by the appointment of a man of our own.

(5) The gentleman I propose is Mr. Sidney Pritchard; who for the last three years has been Chief Supervisor of the Punjabi Watchmen and Overseers on the Kolar Gold Field, under the Mine authorities. He has already been given the Police powers of a Station-house officer by Government (vide Government Proceedings No: J.2633-4/Police 136-4 dated 14th March 1905), and for the last two years has been in charge of a section of the Detective Department on the Gold Field, under the direct control of the District Superintendent of Police. It will be seen therefore that he has had considerable experience of actual Police work, and that he has acquired an intimate local knowledge of the bad characters in and around the Mine area, which will be of invaluable service to him, should he be appointed District Superintendent of Police on the Field.

As to his further qualifications for the post, I may mention

mention that Mr. Pritchard is a man of exceptionally strong physique - that he has been in India many years, and talks Tamil fluently - that he can read, write, and speak Hindustani and that he has already begun learning Canarese, which he has sufficiently mastered to offer himself for examination in the next few months. He has also personally worked in a most intelligent manner a Finger Print Bureau for the identification of the bad characters on the Mines. Both Mr. Thomas and Mr. Puttanna Chetty (when Deputy Commissioner of Kolar) have seen Mr. Pritchard's work on the Field, and both speak most highly of his energy, capacity for hard work, and thorough knowledge of the country and the people. It would in my opinion be difficult to find a gentleman better fitted for the arduous duties of a District Superintendent of Police on the Field, than Mr. Pritchard; and I know that it is with the very greatest reluctance that Messrs. John Taylor & Sons have allowed Mr. Pritchard to apply for this appointment, knowing how hard it will be to replace him as Chief Supervisor of Watchmen.

(6) I have now I trust made it clear; firstly that the reversion of Mr. Thomas to Madras is within measurable distance of time; secondly that it would be cheaper and more convenient to appoint an officer of our own; and thirdly that no better qualified gentleman than Mr. Pritchard could be selected. These premises being established, the conditions under which I would suggest that Mr. Pritchard should be appointed may be laid down:-

(i) That he should be given ₹550/- a month to start with, rising by annual increments of ₹50/- to ₹800/- a month, as Special Superintendent, Kolar Gold Field; and that after attaining this maximum, he should, if found competent, be eligible for further promotion and increased pay in the ordinary line, when vacancies occur or opportunity offers. (I would note here that Mr. Pritchard's present pay is ₹500/- a month, with a free house ₹50/-, allowance for horse 30/-, and servants 50/- in all ₹630/- a month)

(ii) That he should be enlisted as a pensionable officer

Officer in the Mysore service, and be eligible for such pension leave allowances, and family remittances, as the other European officers of the Mysore service are now, or shall in future be, entitled to.

(iii) That he should be given the usual travelling or other allowances of Superintendents of Police under the Mysore Service Regulations.

(iv) That being now 36 years of age (36 in November 1906) he should be allowed to serve for at least 20 years, to entitle him to a maximum of 20 sixtieths of his average salary and allow-ances at the time of retirement, thus ensuring him a fair pension.

(v) That he should be appointed at once, on probation, pend-ing his passing the tests in law, procedure, and language, pres-cribed for the ordinary European officers of the Mysore service; and that his time of probation should count towards pension, leave, and furlough.

(7) I would impress on Government when considering the pay and allowances proposed, that Mr. Pritchard has now an assured position, good pay, and excellent prospects; and that he there-fore is only attracted to Government service by the prospects of a fair and reasonable pension, even at the loss of present income. The matter is one of mutual accommodation, and that Mr. Pritchard does not sue "in forma pauperis".

(8) In conclusion I would add that the matter is urgent, as Mr. Thomas leaves within a few months; and Mr. Arthur Taylor of the Firm of John Taylor & Sons, is about to leave for England, and wishes to see things in train, and to select an officer to replace Mr. Pritchard as Supervisor of Watchmen. I may mention also that the question of Mr. Pritchard's appointment was mooted by me demi-officially as far back as May 1905.

I have the honor to be,
Sir,
Your most obedient servant,

R. C. [illegible]
Inspector General of Police.

G.R.S. 26]

at Jan - draft

Police

File No. 102

Serial No 3

*Diary No. of letter replied to*

Pol: No. 990
Encl.

General and Rev. Secretariat
( )
*the* 190

To

The Asst to the Resident
in Mysore

Date of issue 9-4-07

Signed by
Mr: K S Chandrasekhara Iyer

Sir,

I am directed to refer to your letter No 5362 dated the 21st September 1906 regarding the extension of the period of employment of Mr P B Thomas under the Durbar as Superintendent of Police, Kolar gold fields, and to state that as Mr Thomas reverts to the British service at the end of August 1907, the Durbar

*over.*

Flag 0, page 8

Enclosure

SUBJECT.

Purpose

purpose to appoint in his place Mr Sidney M. Pritchard a European, at present employed on the Kolar Gold Field under the Mine Authorities as Chief Supervisor of the Watch Establishment. Mr Pritchard has for the last two years been in charge of a section of the Kolar Gold Field detective Police, under the control of the District Superintendent of Police, and he has thus had considerable experience of Police work. He is said to have acquired an intimate knowledge of the locality and of the Vernaculars. It is proposed to appoint Mr. Pritchard at once to the Service as Assistant Superintendent of Police

*List of enclosures,*

*Copied by*

*Examined by*

MGCPB—20,000-19-12—04.

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation Sheet draft form*)

and to post him to learn ~~on~~ work under the District Superintendent. The terms of the proposed appointment are as follows:—

(1) Mr Pritchard will be taken permanently into the Mysore Police Service

(2) Till Mr Thomas departure ~~on the 2nd September~~ on the expiry of the term for which his services have been lent to the Durbar, Mr Pritchard will

2) will be eligible Asst and Superintendent of Police and will work under Mr Thomas. He will be paid Rs 500 a month during this period. On assuming ~~full~~ full charge as District Superintendent of Police on ~~Mr Pritchard~~ Mr Thomas' departure, Mr Pritchards' pay will be Rs 500 ~~rising~~ rising to Rs 800 by annual increments of Rs 50 each

3) He will be on probation

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation Sheet draft form.*)

till he passes the Local Service Examinations and an examination in Kanarese and will not be entitled to any increment beyond Rs ~~750~~ 550 until he passes these examinations.

(4) He will get free quarters as the K.G.F. as District Supdt. of Police, but no other allowance or easement.

(5) He will draw travelling allowances under the Mysore Service Regulations

(6) The ordinary rules of pension in the Mysore Service Regulations will be applicable to him, and his pension, if paid in England, will be payable at the current rate of exchange

(7) In the event of the appointment of the Special Supdt. of Police ~~hereafter~~ being abolished, in consequence, the

necessarily for such appointment
such ~~Licence~~ ~~Certificate~~ certificate,
Mr. Billeard of course
otherwise complied
with be continued on
the ~~Bengal Cadre~~ Service of the Bombay
on such pay and emoluments
as the ~~Govt~~ Bombay Govt may then
decide

(8) He will be allowed
to put in a total service
of 20 years, to enable him
to earn ~~⅔~~ one-third pension, this condition,
of course, depending on
his being physically fit
for service as certified to
by a duly qualified
medical officer.

2. I am ~~therefore~~,
to request you to be so
good as to move the
Hon'ble the Resident
to obtain the sanction
of the Govt of India
for the above appointment. ~~I enclose herewith~~ ~~the usual certificate~~

3. The usual ~~necessary~~ statement is
~~herewith~~ above
containing the necessary
particulars is herewith enclosed

I have &c

Secretary to

~~in present employ~~

2022

12

Particulars of information to accompany the application by the Durbar for the sanction of the Government of India, regarding any European, other than an official in the service of Government in British India, whom it is proposed to employ in the Mysore State.

| | |
|---|---|
| 1. Name | Sidney M. Pickard |
| 2. Age. | 36 years |
| 3. Nationality. | European |
| 4. Nature of proposed employment. | Supdt. of Police, K.G.F. |
| 5. Qualifications. | (1) has considerable experience of Police work (2) has a thorough knowledge of the locality and the native character the necessary |
| 6. Proposed salary and pension, if any. | Salary Rs 330-50-Rs 500 ; 1/3 pension if he serves for 20 years ; and free quarters |
| 7. Previous employment and salary. | Chief Supervisor of the Watch establishment under the Mines authorities on (Rs 500 pay + free house Rs 50 + horse allowance Rs 30 + servants Rs 50) : Rs 630 |
| 8. Pension, if any, received from the British Government. | nil |
| 9. References, if any. | nil |
| 10. Remarks. | nil |

Mysore Govt., Gen. & Rev. Sectt.

Bangalore, the 190

Secretary to the Government of
H. H. the Maharaja of Mysore,
General and Revenue Dept.

MGCPL—100,—23-2-09

Pol:-1896

D.8-6 07

No. 4632

J.3041

File no. 102
Sl no. 4

copy sent
V

From

F. 1607

F. A. RENNIE, Esq., I. C. S.,
FIRST ASSISTANT TO THE RESIDENT IN MYSORE.

To

The Dewan of Mysore.

*Dated Bangalore,* 8th June 1907

Sir,

I am directed to acknowledge the receipt of Mr. Chandrasekhara Iyer's letter No.990, dated the 9th May 1907 and, in reply, to convey the sanction of the Government of India to the employment by the Durbar, on the terms mentioned, of Mr.S.M.Pritchard, Chief Supervisor of the Watch Establishment under the Kolar Gold Fields Mine authorities, as Assistant Superintendent of Police until the 31st August 1907 and thereafter as Superintendent of Police on the Kolar Gold Fields.

I have the honour to be,

Sir

Your most obedient servant,

J. A. Rennie

First Assistant Resident.

N.N.M

G.R.S. 28]

Police

File No. 102

Serial No. 5

*Diary No. of letter replied to*_____

*Proceedings of the Government of His Highness the Maharaja of Mysore.*

GENERAL AND REVENUE SECRETARIAT.

( )

~~READ.~~

, *the* 190

Date of issue _____

Signed by _____

ORDER ~~THEREON~~.—No. 93790-93 D/216-07

The Govt. of H. H. the Maharaja are pleased to appoint Mr. Sidney M. Pritchard, Chief Supervisor of the Water Establishment under the Kolar Gold Fields Mine authorities, as Special Supdt.

over

SUBJECT

'5' Kolar Gold Fields are the Thomas on the following terms :—
of Police ~~The terms of his employment in the State service are as follows~~

(1) Mr. Pritchard will be taken permanently to the Mysore Police Service

(2) Till Mr. Thomas' departure at the end of August 1907 on the expiry of the term for which his services have been lent to the Durbar, Mr. Pritchard will be deputed ~~Styled~~ Asst. Supdt. of Police and will work under Mr. Thomas. He will be paid Rs 500 a month during this period. On assuming full charge as Supdt. of Police on Mr. Thomas' departure, Mr Pritchard's pay will be Rs 550 rising to Rs 800 by annual increments of Rs 50 each.

(3) He will be on probation till he passes the Local Service

GENERAL AND REVENUE SECRETARIAT.

(*Continuation Sheet draft form.*)

Triennial examination and an examination in Kanarese and will not be entitled to any increment beyond Rs 550 until he passes these examinations.

(4) He will get free quarters on the K. G. F as Asst. Supdt. of Police, but no other allowance or easement.

(5) He will draw travelling allowances under the Mysore Service Regulations for the time being in force.

(6) The ordinary rules of pension in the Mysore Service Regulations will be applicable to him, and his ~~pension~~ pension, if paid in England, will be payable at the current rate of exchange.

(7) In the ~~appointment~~ event of the appointment of the Special Supdt. of Police being abolished, ~~in consequence of the necessity for such appointment ceasing to exist~~, Mr. Pilliard if found otherwise competent,

MGCPB—30,000—5-4-05.

will be continued in the State service on such pay and emoluments as the Govt. may then decide.

(8) He will be allowed to put in a total service of 20 years to enable him to earn ~~an additional~~ a pension equal to one-third of his pay ~~This condition of course~~ This will depend on his being physically fit for service as certified to by a duly qualified medical officer.

SW 10/6/07

by order 4/2/07 Secretary

H.M.M. 2/6/07

To -

The I.G. of Police in Mysore
The Comptroller to Govt
B.G. 10.6.07 - by Conv. Klan
~~Mr~~ S. Pitchard Esquire

Copy sent 7/6

File no. 1[illegible]
Sl no. 6

Notification

No. 73789
Police 102 C 06 Dt/ 21.6.07

Mr. Sidney M. Pritchard, Chief Superintendent of the Watch Establishment under the Mine authorities on the Kolar Gold Fields, is appointed Asst. Supdt. of Police, Kolar Gold Fields, till the 31st August 1907 and as Special Supdt. of Police Kolar Gold Fields after that date vice Mr. P. B. Thomas.

By Order,

for Secretary

To The Compiler, Mysore Gazette for publication with Kannada translation.